

Job Title: Assistant Director of Cultural Diversity

Supervisor: Executive Director, The Trauma and Grief Center at The Hackett Center for Mental Health

The Trauma and Grief (TAG) Center at The Hackett Center for Mental Health seeks an Assistant Director of Cultural Diversity to oversee grant-funded initiatives that focus on providing access to mental health care for youth of color. One of the primary initiatives will focus specifically on youth and families in Puerto Rico. With support from the Robert Wood Johnson Foundation (RWJF), and in collaboration with the Boys and Girls Club of Puerto Rico (BGCPR) and its Vimenti School, the TAG Center will provide training and consultation using culturally appropriate, evidence-based trauma- and grief-informed assessment and interventions. The long-term goal of this project is to create a sustainable infrastructure to address pre-existing trauma and loss (e.g., Hurricane Maria, community violence, earthquake, COVID-19) while bolstering resiliency in the face of potential future disasters. The goal is to create a practical and highly effective model that can be replicated in other areas of Puerto Rico and in other underserved areas of the United States.

The work location is in Houston, Texas. Statewide travel (up to 20%) may be required. Some duties may require access to reliable personal transportation.

Responsibilities:

- Oversee and assist in the adaptation of an evidence-based, trauma- and grief-informed intervention (Trauma and Grief Component Therapy; TGCT) for Puerto Rican youth as well as youth who have immigrated from Spanish-speaking countries.
- Oversee learning collaboratives (large-scale trainings) held remotely in both English and Spanish with school- and community-based providers focusing on the implementation of TGCT.
- Oversee and assist in the adaptation of an evidence-based, trauma-informed school curriculum for young children exposed to trauma and loss.
- Oversee learning collaboratives held remotely in both English and Spanish with school- and community-based providers focusing on the trauma-informed school curriculum.
- Assist in creating a referral network of community mental health providers in Puerto Rico and help coordinate their services to address the significant mental health needs of caregivers, educators and staff.

- Oversee the development of webinars and accompanying handouts/resources in Spanish, focusing on trauma- and grief-specific topics including how to identify posttraumatic stress and grief in children across different age groups, how to support youth who have experienced trauma and loss, and how to make appropriate referrals within their own community.
- Work with school districts in the Greater Houston area to identify schools with high numbers of youth who have immigrated from Spanish-speaking countries and provide access to culturally and linguistically competent trauma- and grief-informed assessment and intervention.
- Oversee the development and convening of a Community Bereavement Advisory Board in Brownsville, TX to directly address the grief-related needs of youth and families who have immigrated from Spanish-speaking countries.
- Serve as a content expert and resource to other mental health organizations focusing on trauma and loss among youth in underserved communities, especially minority youth.
- Conduct trainings with school districts focusing on trauma and grief among minority youth.
- Other duties as assigned, including work with other staff to address mental health inequities to improve outcomes.

Required Qualifications:

- Master's degree in social work or related field.
- Fluent in Spanish.
- At least two years of experience providing evidence-based assessment and/or treatment to traumatized and/or grieving youth in underserved communities or school settings.
- Experience working with youth and families who have immigrated from Spanish-speaking countries.
- Sensitive to the risks of vicarious trauma and attuned to the mental health needs of themselves and others.
- Experience and skills in project management, including developing work plans, timelines, tracking deliverables, and coordinating multiple stakeholders.
- Excellent written and verbal communication skills.
- Ability to work independently as well as collaboratively with colleagues. This includes communicating effectively with team members in various geographic regions and making contributions to the Team's work.
- Excellent organizational skills, including the ability to manage multiple tasks and projects simultaneously and meet deadlines.
- Capacity to think strategically, critically, and develop proactive solutions to challenges.
- Flexibility in working with new issues, topics, and approaches.
- Strong familiarity with Microsoft Word, Outlook, and Excel.

Preferred Qualifications:

- Familiarity with mental health services and/or policy issues in Texas.

- Knowledge or content expertise in one or more of the following areas:
 - Children's Mental Health;
 - Adult Mental Health;
 - Intersection of Criminal Justice and Mental Health;
 - Program Evaluation.

To Apply:

Qualified applicants are encouraged to submit their resume and cover letter to careers@texasstateofmind.org

About Meadows Mental Health Policy Institute

The Meadows Mental Health Policy Institute is a data-driven, nonpartisan, nonprofit organization that supports the implementation of policies and programs that help Texans obtain effective, efficient mental health care when and where they need it. The Institute's vision is for Texas to be the national leader in treating people with mental health needs. For more information about the Meadows Institute, please visit: www.texasstateofmind.org

About The Hackett Center for Mental Health

The Hackett Center for Mental Health in Houston serves as the first Regional Center of the Meadows Mental Health Policy Institute (MMHPI). Through the generosity of the Maureen and Jim Hackett Family, The Hackett Center was established to transform systems and influence policy through unprecedented collaboration and has focused significant efforts to develop best practice mental health care in the aftermath of disasters, particularly with regard to children's mental health, including trauma and grief. The Executive Director of The Hackett Center is Dr. Gary Blau, who served as the Chief of the Child, Adolescent, and Family Branch of the Substance Abuse and Mental Health Services Administration (SAMHSA) for over 15 years. He has extensive experience in public policy, as well as developing evidence-based, community based mental health programs, with specific interests in trauma, prevention and early intervention, health disparities and poverty.

About The Trauma and Grief Center

The Trauma and Grief (TAG) Center, founded by Julie Kaplow, PhD, ABPP in 2012, is a designated Treatment and Services Adaptation Center of the National Child Traumatic Stress Network (NCTSN), which provides expertise in trauma-and grief-informed care to other youth-serving organizations across the country. The overarching purpose of the TAG Center is to raise the standard of care and increase access to best practice care among youth who have experienced trauma and bereavement. The TAG Center has four primary aims: (1) Develop and disseminate evidence-based assessment and interventions for youth who have experienced trauma and/or loss; (2) Conduct research on adaptive and maladaptive responses to trauma and loss as well as treatment effectiveness; (3) Provide training and professional education in trauma- and grief-focused topics, including best practice risk screening, assessment and intervention; and (4) Provide best practice and policy guidance for decision-makers with regard to recognizing and addressing the trauma- and grief-related mental health needs of our nation's most vulnerable youth.

The Meadows Mental Health Policy Institute is committed to equality of opportunity in all aspects of employment and provides full and equal employment opportunities to all employees and potential employees without regard to race, color, national origin, religion, gender (including pregnancy, childbirth, and related medical conditions), physical or mental disability, age, citizen status, veteran status, genetic information, or any other legally protected status.