

Job Title: Director of Health Equity Implementation, The Hackett Center for Mental Health

Reports To: Deputy Director, The Hackett Center for Mental Health

Position Summary: The Director of Health Equity Implementation (Director) will support the integration of the Meadows Institute's health equity strategy into the work at The Hackett Center (THC), as well as across the Meadows Institute more broadly, with partner organizations, and with other organizations in need of assistance with health equity implementation. The Director will assist the THC Deputy Director, who is responsible for health equity strategy development at THC and the Institute, with the development and implementation of the organizational health equity goals and objectives. This position will ensure that health equity is incorporated into all policy work across the Institute, including strategies to identify the health inequities that intersect with the mission of THC and the Institute; determine evidence- and data-driven approaches to address health inequities; measure progress toward health equity; support implementation strategies across all work streams of the organization; and ensure that the organization functions in a way that is visibly and effectively promoting health equity and anti-racism.

The Director will work collaboratively with the Health Equity Workgroup and Steering Committee, staff, contractors, partner agencies, and stakeholders. Required work location for this position is in Texas. Statewide travel (up to 10%) may be required after COVID-19 restrictions are lifted. Some duties may require access to reliable personal transportation.

Responsibilities:

- Provide leadership and support to the Health Equity Workgroup.
- In collaboration with the Health Equity Workgroup, and under the auspices of the Health Equity Steering Committee, identify and monitor a set of health equity-specific metrics that can be incorporated into THC and Meadows Institute long term goals and objectives.
- Coordinate training, support, and resources related to health equity and assist in the dissemination of these materials to individuals, teams, and projects both within and external to the Institute.
- Provide direct consultation and training on health equity-related topics.
- Ensure that the health equity strategy and associated activities maintain a primary focus on health equity for marginalized groups prioritized by THC and the Institute goals.
- Prioritize tangible, incremental, and measurable progress to promote health equity through policy and practice improvements.

- Other duties as assigned.

Required Qualifications:

- Master's degree in mental health, social work, public policy, or related field.
- 3 to 5 years of directly related, professional experience in related role.
- Excellent written and verbal communication skills.
- Ability to work independently as well as collaboratively with colleagues. This includes overcoming geographic and other potential barriers to communicating with and making contributions to the team's work.
- Excellent organizational skills, including the ability to manage multiple tasks and projects simultaneously while meeting deadlines.
- Capacity to think strategically, critically, and respond analytically.
- Flexibility in working with new issues, topics, and approaches.
- Strong interpersonal skills.
- Strong familiarity with Microsoft Word, Outlook, PowerPoint, and Excel.

To Apply:

Qualified applicants are encouraged to submit their resume and cover letter to:

careers@mmhpi.org

About The Hackett Center for Mental Health:

The Hackett Center is a permanent operating program of the Meadows Mental Health Policy Institute and the first regional center in the state of Texas.

About Meadows Mental Health Policy Institute:

The Meadows Mental Health Policy Institute is a data-driven, nonpartisan, nonprofit organization that supports the implementation of policies and programs that help Texans obtain effective, efficient mental health care when and where they need it. The Institute's vision is for Texas to be the national leader in treating all people with mental health needs. For more information about the Meadows Institute, please visit: www.mmhpi.org.

The Meadows Mental Health Policy Institute is committed to equality of opportunity in all aspects of employment and provides full and equal employment opportunities to all employees and potential employees without regard to race, color, national origin, religion, gender (including pregnancy, childbirth, and related medical conditions), physical or mental disability, age, citizen status, veteran status, genetic information, or any other legally protected status.