

Job Title: Vice President for Strategy, The Hackett Center for Mental Health

Reports To: Executive Director, The Hackett Center for Mental Health

Position Summary: The Hackett Center for Mental Health (The Hackett Center), a regional center of The Meadows Mental Health Policy Institute (The Meadows Institute), seeks a collaborative and strategic professional to serve as Vice President for Strategy (Vice President). The Vice President will support the work of The Hackett Center to develop and further relationships with funders, health systems, educational institutions, community MHSUD providers, non-profit organizations, governmental organizations, and other partners. The Vice President will be expected to work collaboratively with staff, contractors, partner agencies, and stakeholders to optimize The Hackett Center's impact in Houston and across the Hackett Center region. The Vice President will also need to coordinate their duties and all external efforts with the Institute's Chief Strategy Officer, who is responsible for the Institute's broader strategic planning efforts. The Meadows Institute is a predominately virtual working environment with the preferred residential location for this position in the Houston, TX region. Statewide and national travel (up to 10%) may be required. Some duties may require access to reliable personal transportation.

Responsibilities:

- Assist in the design, development, and implementation of The Hackett Center's strategic priorities and work in partnership with leadership to assure that all internal and external stakeholders understand how our tactical work aligns to and supports the vision and goals set by the Center's Executive Director.
- Assist in driving decision-making and forming strategic partnerships that creates medium- and long-term opportunities for scale and sustainability.
- Work with The Hackett Center and Meadows Institute's leadership to establish and review key strategic priorities and translate them into a comprehensive, actionable, and measurable strategic plans.
- Assist in deepening The Hackett Center's current body of work, including the development of new and expansion of existing strategic partnerships.
- Cultivate, maintain, and operationalize strategic relationships across the multiple systems and community-based organizations that are integral to accomplishing The Hackett Center's mission.
- Evaluate, design, and implement strategies that position The Hackett Center to contribute positively to the communities it serves.

- Maintain familiarity with the regional ecosystem of policy and practice and with other Meadows Institute regional, statewide, and national work to form linkages and alignment when possible.
- Monitor the execution of The Hackett Center's strategic goals and deepen its impact by aligning and leveraging resources across the Meadows Institute's business lines, projects, and departments.
- Serve as a member of and resource to The Hackett Center's leadership team to design and drive key strategic initiatives through inception phase.
- Help to ensure departmental/unit strategic planning projects are aligned with the Meadows Institute's organizational strategic priorities.
- Partner with institutional leadership, special committees, and consultants to support execution of key strategic goals and initiatives.
- Work in collaboration with The Hackett Center's development team in cultivating and stewarding relationships with philanthropy.
- Assist in developing inclusive planning processes that utilize and promote a health equity framework.
- For projects involving community partners, incorporate principles of community-driven design.
- Other duties as assigned.

Required Qualifications:

- Bachelor's degree in Business, Communication Studies, or related field or equivalent professional experience.
- 10-15 years of professional-level experience in related role.
- Excellent written and verbal communication skills.
- Ability to work independently as well as collaboratively with Hackett Center and the Meadows Institute's colleagues as well as key stakeholders outside the organization. This includes overcoming geographic and other potential barriers to communicating with and making contributions to the team's work.
- Experience or interest in collaborative partnership and community-based approaches.
- Excellent organizational skills, including the ability to manage multiple tasks and projects simultaneously while meeting deadlines.
- Capacity to think strategically, critically, and respond analytically.
- Creativity and curiosity that fuel learning about and applying emergent research and other relevant information.
- Flexibility in working with new issues, topics, and approaches synthetically and thoughtfully.
- Knowledge of and experience working within the fields of mental health, children's health, social service, and/or policy affecting the Houston and Gulf Coast regions of Texas.

Preferred Qualifications:

- 15+ years of professional-level experience in related role.

Eligibility Requirements:

Required work location for this position is in Texas with a preference for Houston, TX. Relocation assistance not available. Successful candidates must show proof of eligibility to work in the United States.

To Apply:

Qualified applicants are encouraged to submit their resume and cover letter to careers@mmhpi.org

About Meadows Mental Health Policy Institute

The Meadows Mental Health Policy Institute is a data-driven, nonpartisan, nonprofit organization that supports the implementation of policies and programs that help Texans obtain effective, efficient mental health care when and where they need it. The Institute's vision is for Texas to be the national leader in treating people with mental health needs. For more information about the Meadows Institute, please visit: www.mmhpi.org.

About The Hackett Center for Mental Health

The Hackett Center is a permanent operating program of the Meadows Mental Health Policy Institute and the first regional center in the state of Texas.

The Meadows Mental Health Policy Institute is committed to equality of opportunity in all aspects of employment and provides full and equal employment opportunities to all employees and potential employees without regard to race, color, national origin, religion, gender (including pregnancy, childbirth, and related medical conditions), physical or mental disability, age, citizen status, veteran status, genetic information, or any other legally protected status.