

Job Title: Senior Leader of Health Equity, The Hackett Center for Mental Health

Reports To: Executive Director, The Hackett Center for Mental Health

Position Summary: The Senior Leader of Health Equity will support the integration of the Meadows Institute's health equity strategy into the work at The Hackett Center (THC), and across the entire Meadows Mental Health Policy Institute. Specifically, this position will assist the THC Deputy Director and Executive Director, who are responsible for health equity strategy development at THC and the Institute, with the implementation of the organizational health equity goals and objectives. This position will ensure that health equity and language justice are incorporated into all policy work across the Institute, including strategies to identify the health inequities that intersect with the mission of THC and the Institute; determine evidence- and data-driven approaches to address health inequities; measure progress toward health equity; support implementation strategies across all work streams of the organization; and ensure that the organization functions in a way that is visibly and effectively promoting health equity and anti-racism. This position will also partner with external organizations and provide consultation and technical assistance to organizations to improve their health equity implementation strategies.

This position will work collaboratively with the Meadows Institute Health Equity Workgroup and Steering Committee, staff, contractors, partner agencies, and stakeholders. Preferred work location for this position is in Houston, although candidates from other locations in Texas will also be considered. Statewide travel (up to 10%) may be required after COVID-19 restrictions are lifted. Some duties may require access to reliable personal transportation.

Responsibilities:

- Collaborate with and provide leadership and support to the Health Equity Workgroup and Steering Committee.
- Identify and monitor a set of health equity-specific metrics that can be incorporated into THC and Meadows Institute long term goals and objectives.
- Coordinate training, support, and resources related to health equity and assist in the dissemination of these materials to individuals, teams, and projects both within and external to the Institute.
- Provide expert written and verbal guidance, consultation and training on health equity- and language justice related topics.
- Ensure that the health equity strategy and associated activities maintain a primary focus on health equity for marginalized groups prioritized by THC and the Meadows Institute.

- Ensure that language justice is incorporated into THC and Meadows Institute projects both within and external to the Institute.
- Prioritize tangible, incremental, and measurable progress to promote health equity through policy and practice improvements.
- Other duties as assigned.

Required Qualifications:

- Master's degree in mental health, social work, public policy, or related field.
- 3 to 5 years of directly related, professional experience in related role.
- 2 or more years of related or comparable language justice experience at the organizational level.
- Expertise, skill, interest, and commitment in doing language justice work.
- Fluency in English and Spanish
- Experience providing interpretation and translation
- Excellent written and verbal communication skills.
- Ability to work independently as well as collaboratively with colleagues. This includes overcoming geographic and other potential barriers to communicating with and making contributions to the team's work.
- Excellent organizational skills, including the ability to manage multiple tasks and projects simultaneously while meeting deadlines.
- Capacity to think strategically, critically, and respond analytically.
- Flexibility in working with new issues, topics, and approaches.
- Strong interpersonal skills.
- Strong familiarity with Microsoft Word, Outlook, PowerPoint, and Excel.

Eligibility Requirements:

Required work location for this position is in Texas. Relocation assistance not available. Successful candidates must show proof of eligibility to work in the United States.

To Apply:

Qualified applicants are encouraged to submit their resume and cover letter to:
careers@mmhpi.org

About The Hackett Center for Mental Health:

The Hackett Center is a permanent operating program of the Meadows Mental Health Policy Institute and the first regional center in the state of Texas.

About Meadows Mental Health Policy Institute:

The Meadows Mental Health Policy Institute is a data-driven, nonpartisan, nonprofit organization that supports the implementation of policies and programs that help Texans obtain effective, efficient mental health care when and where they need it. The Institute's vision is for Texas to be the national leader in treating all people with mental health needs. For more information about the Meadows Institute, please visit: www.mmhpi.org.

The Meadows Mental Health Policy Institute is committed to equality of opportunity in all aspects of employment and provides full and equal employment opportunities to all employees and potential employees without regard to race, color, national origin, religion, gender (including pregnancy, childbirth, and related medical conditions), physical or mental disability, age, citizen status, veteran status, genetic information, or any other legally protected status.